

BOARD POLICY

Placentia-Yorba Linda Unified School District

Personnel

4218 - BP

CLASSIFIED: DISMISSAL/DISCIPLINARY ACTION

The Board of Education expects that all classified employees exhibit professional and appropriate conduct and serve as good role models.

Any permanent employee in the classified service shall be subject to disciplinary action and/or dismissal only for cause in accordance with law, and collective bargaining agreements, Board policy, and administrative regulations.

The Superintendent shall develop the necessary administrative regulations to implement the provisions of this policy, including informing the employee by written notice of the specific charges and his/her rights to a hearing.

The Board's determination of the sufficiency of the cause for disciplinary action shall be conclusive.

LEGAL REFERENCE: Education Code 35161
 Education Code 45101
 Education Code 45113
 Education Code 45302
 Education Code 45304

Policy adopted: 7/13/2010