

BOARD POLICY

Placentia-Yorba Linda Unified School District

Personnel

4135.3 - BP

NEGOTIATIONS PROCEDURES

The Board and the Superintendent shall establish a bargaining team to assist in analyzing contract provisions and conducting contract negotiations.

The bargaining team shall negotiate in good faith with employee groups on terms and conditions of employment identified in law as being within the scope of representation.

Once the final terms of the agreement have been ratified by the membership of the employee organization, the contract shall be presented to the Board at a public meeting for approval.

In approving agreements on employee contracts, the Board shall balance the needs of staff and the priorities of the district in order to provide students with a high-quality instructional program based on a sound, realistic budget.

When the district intends to make any change to matters within the scope of representation, it shall give reasonable written notice of its intent to the exclusive representative for the purpose of providing the exclusive representative a reasonable amount of time to negotiate with the district regarding the proposed changes.

In the event of an impasse in negotiations, the district shall participate in good faith in mediation and fact-finding procedures.

Legal Reference:

EDUCATION CODE

44987 Service as officer of employee organization (certificated)

45210 Service as officer of employee organization (classified)

GOVERNMENT CODE

3540-3549.3 Educational Employment Relations Act

Policy revised: 12/15/15