

BOARD POLICY

Placentia-Yorba Linda Unified School District

Students

5146 - BP

MARRIED/PREGNANT/PARENTING/LACTATING STUDENTS

The Board of Education recognizes that early marriage, pregnancy, or parenting and related responsibilities may disrupt a student's education and increase the chance of a student dropping out of school. The Board desires to support married, pregnant, parenting and/or lactating students to attain strong academic and parenting skills and to promote the healthy development of their children.

The district shall not discriminate against any student on the basis of the student's marital status, pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery by excluding or denying any student from any educational program or activity. In addition, the district shall not adopt any rule concerning a student's actual, potential, or past parental, family, or marital status that discriminates against and/or treats a student differently on the basis of sex. (Education Code 221.51, 230; 5 CCR 4950; 34 CFR 106.40)

The Superintendent or designee shall annually notify parents/guardians at the beginning of the school year of the rights and options available to pregnant and parenting students under the law. In addition, pregnant and parenting students shall be notified of the rights and options available under the law through annual school year welcome packets and through independent study packets. (Education Code 222.5, 48980)

Any employee who is informed by a student, or a person who has a legal right to act on behalf of a student, of a student's pregnancy or related conditions shall provide that person with the Title IX Coordinator's contact information and inform the person that the Title IX Coordinator can coordinate specific acts to prevent sex discrimination, including sex-based harassment, and ensure the student's equal access to the district's education program or activity. (34 CFR 106.8)

When notified of a student's pregnancy or related conditions, the Title IX Coordinator shall provide the student, and if applicable the person who has a legal right to act on behalf of the student and who notified the Title IX Coordinator of the student's pregnancy or related conditions, with the district's notice of Nondiscrimination/Harassment and Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures. The Title IX Coordinator shall also coordinate actions specified in 34 CFR 106.40 to prevent discrimination against, and ensure equal access to, the student, including the following: (34 CFR 106.44)

1. Notifying the student that the district is required to not discriminate in its education program or activity against any student based on the student's current, potential, or past pregnancy or related conditions
2. However, a student's voluntary participation in a separate portion of the district's education program or activity does not constitute prohibited discrimination if the district ensures that the separate portion is comparable to that offered to students who are not pregnant and do not have related conditions.
3. To the extent consistent with 34 CFR 106.40(b)(3), ensuring that pregnancy or related conditions are treated in the same manner and under the same policies as any other temporary medical condition with respect to any medical or hospital benefit, service, plan, or policy the district administers, operates, offers, or participates in with respect to students admitted to the district's education program or activity
4. Informing the student that the district may not require the student who is pregnant or has related

conditions to provide certification from a healthcare provider or any other person verifying that the student is physically able to participate in the district's class, program, or extracurricular activity unless the certified level of physical ability of health is necessary for participation in the class, program, or extracurricular activity; the district requires such certification of all participating students; and, the information obtained is not used as a basis for Title IX discrimination

For school-related purposes, a student under the age of 18 years who enters into a valid marriage shall have all the rights and privileges of students who are 18 years old, even if the marriage has been dissolved. (Family Code 7002)

Education and Support Services for Pregnant and Parenting Students

Pregnant and parenting students shall retain the right to participate in any comprehensive school or educational alternative program. The classroom setting shall be the preferred instructional environment unless an alternative is necessary to meet the needs of the student and/or his/her child.

Any education program or activity that is offered separately to pregnant students, including any class or extracurricular activity, shall be equal to that offered to other district students. A student's participation in such programs shall be voluntary.

As required for other students with physical or emotional conditions or temporary disabilities, the Superintendent or designee may require a student, based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery, to obtain certification from a physician indicating that the student is physically and emotionally able to participate in an educational program or activity.

To the extent feasible, educational and related support services shall be provided, either through the district or in collaboration with community agencies and organizations, to meet the needs of pregnant and parenting students and their children. Such services may include, but are not limited to:

1. Child care services for children of parenting students on or near school site(s) during the school day and during school-sponsored activities
2. Special diet and supplemental foods for pregnant and lactating students through the PYLUSD Nutrition Services.
3. Health care services, including prenatal care, at the St. Jude Clinic located at Topaz Elementary School.
4. Tobacco, alcohol, and/or drug prevention and intervention services.
5. Academic and personal counseling.
6. Supplemental instruction to assist students in achieving grade-level academic standards and progressing toward graduation.

As appropriate, teachers, administrators, and/or other personnel who work with pregnant and parenting students shall receive related professional development.

Absences

Pregnant or parenting students may be excused for absences related to confidential medical appointments.

The Superintendent or designee shall grant a student a leave of absence due to pregnancy, childbirth, false pregnancy, termination of pregnancy, and related recovery for as long as it is deemed medically necessary by a physician. At the conclusion of the leave, the student shall be reinstated to the status held when the leave began.

A parenting student may request exemption from attendance because of personal services that must be rendered to a dependent.

A student shall be excused for absences to care for a sick child for whom the student is the custodial parent. A note from a physician shall not be required for such an absence. (Education Code 48205)

Reasonable Accommodations/Modifications

When necessary, the District shall provide reasonable accommodations to pregnant and parenting students to enable them to access the educational program. The district shall consult with the student when identifying potential accommodations/modifications. Any accommodation/modification accepted by the student shall be implemented. Any proposed accommodation/modification that would fundamentally alter the nature of the district's education program or activity shall not be implemented. (34 CFR 106.40)

Reasonable accommodations include, but are not limited to: (34 CFR 106.40)

1. Access to a private and secure room, other than a restroom, to express breast milk or breastfeed an infant child.
2. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk.
3. Breaks during class to express breast milk, breastfeed, or attend to health needs associated with pregnancy or related conditions, including eating, drinking, or using the restroom
4. Intermittent absences to attend medical appointments
5. Access to online or homebound education
6. Changes in schedule or course sequence
7. Extensions of time for coursework and rescheduling of tests and examinations
8. Allowing a student to sit or stand, or carry or keep water nearby
9. Counseling
10. Changes in physical space or supplies, such as access to a larger desk or a footrest
11. Elevator access
12. Any other change to policies, practices, or procedures

A pregnant student shall have access to any services available to other students with temporary disabilities or medical conditions. A student shall not incur an academic penalty for using any of these aforementioned reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use.

Complaints

Any complaint alleging discrimination on the basis of a student's current, potential, or past pregnancy, family, or marital status, district noncompliance with the requirements of Education Code 46015 or 34 CFR 106.40, or district noncompliance with the requirement to provide reasonable accommodations for lactating students, shall be investigated and resolved in accordance with the Title IX grievance procedures as specified in 34 CFR 106.44 and 106.45 Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures. (Education Code 222, 46015; 5 CCR 4600- 4670; 34 CFR 106.44, 106.45)

Administrative regulations shall be developed to facilitate the implementation of this policy.

Program Evaluation

The Superintendent or designee shall periodically report to the Board regarding the effectiveness of district strategies to support married, pregnant, lactating, and parenting students, which may include data on participation rates in district programs and services, academic achievement, school attendance, graduation rate, and/or student feedback on district programs and services.

LEGAL REFERENCE:

Education Code	222	Reasonable accommodations; lactating students
	230	Sex discrimination
	8200-8498	Child Care and Development Services Act
	48205	Excused absences
	48220	Compulsory education requirement
	48410	Persons exempted from continuation classes
	49553	Nutrition supplements for pregnant/lactating students
	51220.5	Parenting skills and education
	51745	Independent study
	52610.5	Enrollment of pregnant and parenting students in adult education
Civil Code	51	Unruh Civil Rights Act
Family Code	7002	Description of emancipated minor
Health and Safety Code	104460	Tobacco prevention services for pregnant and parenting students
Code of Regulations, Title 5	4600-4687	Uniform complaint procedures
	4950	Nondiscrimination, marital and parental status
Code of Regulations, Title 22	101151-101239.2	General licensing requirements for child care centers
	101351-101439.1	Infant care centers
United States Code, Title 20	1681-1688	Title IX, Education Act Amendments

United States Code, Title 42	1786	Special supplemental nutrition program for women, infants, and children
Code of Federal Regulations, Title 7	246.1-246.28	Special supplemental nutrition program for women, infants, and children
Code of Federal Regulations, Title 34	106.40	Marital or parental status
Policy adopted:	12/15/80	
Policy revised:	5/23/00	
Policy revised:	7/17/01	
Policy revised:	2/7/17	
Policy revised:	4/8/2025	Policy number changed from 5137