## Administration

2000 - BP

## ADMINISTRATION

The governing Board recognizes that district administration performs essential roles and functions in support of student learning, including the provision of instructional support and services to schools as well as the responsible management of non-instructional operations. The Superintendent or designee may make decisions concerning district operations within the parameters of law and Board policy.

The Superintendent shall provide leadership in developing administrative regulations and organizational structures, decision-making processes, and staff action plans that allow the district to fulfill its vision and goals. The Board also expects the Superintendent to help shape the culture and environment of the district in a manner that focuses district operations on enhancing student achievement, encourages positive relationships within the community, and instills confidence in district schools.

The Board and Superintendent shall work together as a team in the exercise of district governance. The Board and Superintendent shall establish protocols that describe how the governance team will operate, including, but not limited to, agreements regarding Board meeting operations and communications between the Superintendent and the Board.

The Superintendent is the only district employee who is directly selected and evaluated by the Board. As a result, the Board has a responsibility to ensure that the Superintendent possesses the skills and attributes that best meet the needs of the district.

The Superintendent may delegate to other district staff any duties imposed upon him/her by the Board. This delegation shall not relieve the Superintendent of responsibility for actions taken by his/her designee.

Legal Reference	
EDUCATION CODE: 35020	Duties of employees fixed by governing board
35026	Employment of district superintendent by certain district
35028	Qualifications for employment
35029	Waiver of credential requirements
35031	Term of employment
35033	District superintendent for certain districts
35034	District superintendent of certain districts
35035	Powers and duties of superintendent
35160	Authority of governing boards
35160.1	Broad authority of school district
35161	Powers and duties generally

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