

BOARD BYLAW

Placentia-Yorba Linda Unified School District

Administration

2111.1 - BP

EVALUATION OF SUPERINTENDENT

The Board of Education of the Placentia-Yorba Linda Unified School District recognizes that in order to effectively fulfill its responsibility, it must adopt measures for the evaluation of the Superintendent. The Board shall annually conduct a formal evaluation of the Superintendent's performance to assess his/her effectiveness in leading the district toward established goals. In addition, the evaluation process may include opportunities during the year for review of the Superintendent's progress toward meeting the goals. The evaluation shall be in accordance with the provisions of the Superintendent's contract and any applicable Board Policy.

Evaluation criteria shall be agreed upon by the Board and Superintendent prior to the evaluation and shall include, but not be limited to, district goals and success indicators; educational, management, and community leadership skills; and the Superintendent's professional relationship with the Board.

The Evaluation shall provide commendations in areas of strengths and achievement, provide recommendations for improving effectiveness in areas of concern and unsatisfactory performance, and serve as a basis for making decisions about salary increases and/or contract extension.

Policy adopted: 8/4/75

Policy revised: 5/20/14