

BOARD POLICY

Placentia-Yorba Linda Unified School District

Personnel

4112 - BP

APPOINTMENT AND CONDITIONS OF EMPLOYMENT

Subsequent to a favorable review and recommendation by Personnel, the superintendent will recommend the appointment of all regular full-time and part-time monthly and regular hourly employees to the Board of Education. Selection will be based upon competence and will be in accordance with all pertinent rules and regulations of the board and laws of the State of California including fair employment practices.

Decisions resulting from the application, interview and evaluation of the applicant's professional references shall be communicated to the applicant within a reasonable time frame, along with an offer of employment if the applicant has been selected for a position within the district.

Substitute, short-term student workers and walk-on coaches may be appointed by the superintendent or designee. The position plus the pay rate shall be reported at the next regular meeting of the board.

Appointment Standards

Applicants for appointment shall fulfill the requirements and meet the standards defined in the job description approved by the Board. In addition, the recommended appointee shall:

1. Not have been convicted of a violent or serious felony as defined in Penal Code 667.5 or 1192.7, unless the individual has received a certificate of rehabilitation and pardon (E.C. 44830.1)
2. Not have been convicted of any sex offense as defined in Education Code 44010 or required to register as a sex offender pursuant to Penal Code 290.
3. Submit to fingerprinting as required by law.
4. Submit to a physical examination, tuberculosis testing, and/or a medical certificate as required by law and/or Board policy.
5. File a loyalty oath pursuant to Government Code 3100 et seq.
6. Possess the appropriate qualifications of a "highly qualified" teacher or paraprofessional as defined in law, Board Policy and administrative regulations.

Legal Reference: Education Code	Section 44066	Limitation on Certification Requirement
	Sections 45103 - 45105	Classified Services/Classifications
	Section 45113	Rules and Regulations for Classified Service
	Section 45122	Physical Examinations
	Section 45125	Personal Identification Cards to Ascertain Conviction of Crime
	Section 45344.5	Proficiency Exam
Government Code	3109	Oath of Allegiance for Disaster Service Workers and Public Employees

Policy Adopted: 5/12/80
Policy Revised: 11/15/11