

BOARD POLICY

Placentia-Yorba Linda Unified School District

Personnel

2414 - BP

SELECTION OF CERTIFICATED MANAGEMENT PERSONNEL

The Board of Education is committed to the concept of managerial development within the District, encouraging the selection of highly qualified managers for Placentia-Yorba Linda Unified School District.

The District is committed to providing equal opportunity in employment for all persons and to selecting the best candidate through an established interview process. These clearly defined processes encourage personal and professional growth for the candidates participating in the selection process.

The board encourages internal promotion of personnel to all levels of management positions within the District. When equal qualifications for a promotion to an administrative position exist (professional training, experience, recommendations, ability, etc.) between a Placentia-Yorba Linda Unified School District certificated employee and an outside applicant, the in-district employee shall be given preference according to administrative regulations.

In order to maintain a cadre of highly trained personnel for promotion within the District, the board endorses a district wide managerial development program. This program shall provide management intern training for employees for the purpose of acquiring management training and field experience.

Legal Reference: Title V Sections 80130-80132

Cross Reference: Board Policy Section 4114.1 Certificated Promotion; Administrative Regulation 4114.1 (a) through (f), Certificated Promotion

Policy adopted: 4/27/81