

EMPLOYEE RECOGNITIONS

The Board of Education believes the district's employees are its most valuable resource and recognizes the significant contributions employees make to improve excellence in education in the Placentia-Yorba Linda Unified School District. This includes improving the quality of programs and services provided to students by certificated and classified personnel.

Establishing an employee awards program provides the board the opportunity to demonstrate its strong commitment to a staff recognition program whereby employees can be recognized for their significant contributions to the district. In turn, the quality of educational opportunities and experiences for students will be enhanced.

Awards may be made by the governing board to current district employees who:

- a. Propose procedures or ideas which thereafter are adopted and realized by the board and which result in eliminating or reducing district expenditures or improving operations; or
- b. Perform special acts or special services in the public interest, including exemplary service to students; or
- c. By their superior accomplishments, make exceptional contributions to the efficiency, economy or other improvement in operations of the school district.

The Superintendent or designee may appoint an Employees of the Year/merit awards committee to recommend such awards to the Board.

Any award granted under the provisions of this section shall not exceed the amount expressly approved by the governing board.

Legal Reference: Education Code 44015

Policy adopted: 4/27/81
Policy revised: 9/9/97
Policy revised: 4/08/03