

# **BOARD POLICY**

Placentia-Yorba Linda Unified School District

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Personnel

4231 - BP

## **CLASSIFIED EMPLOYEES STAFF DEVELOPMENT**

The Governing Board recognizes that classified staff does essential work that supports a healthy school/department environment and educational programs. Classified staff shall have opportunities to participate in staff development activities in order to improve job skills, learn best practices, and retrain as appropriate in order to meet changing conditions in the district.

The Superintendent or designee shall ensure that the district's staff development program is aligned with district goals, school improvement objectives, the local control and accountability plan, and other district and school plans.

Staff development may address general workplace skills and/or skills and knowledge specific to the duties of each classified position.

For classroom instructional aides or other classified staff involved in direct instruction of students, staff development activities may also include academic content of the core curriculum, teaching strategies, classroom management, or other training designed to improve student performance, conflict resolution, and relationships among students. Such professional learning opportunities shall be evaluated.

The district's staff evaluation process may be used to recommend additional individualized staff development for individual employees.

Legal Reference:  
EDUCATION CODE

44277 Professional Growth  
45380-45387 Retraining and study leave (classified employees)  
45390-45392 Professional development for classified school employees  
52060-52077 Local control and accountability plan  
56240-56245 Staff development; service to persons with disabilities

GOVERNMENT CODE  
3543.2 Scope of representation of employee organization

Policy adopted: 2/11/74  
Policy revised: 12/15/15