Bylaws of the Board

9000 – BB

BOARD AND SUPERINTENDENT ROLES AND RESPONSIBILITIES

The Governing Board has been elected by the community to provide leadership and citizen oversight of the district. The Board shall ensure that the district is responsive to the values, beliefs, and priorities of the community.

Joint Responsibilities of the Governance Team (Board and Superintendent)

- Values, advocates, and supports public education and all stakeholders.
- Recognizes and respects the differences of perspective and style on the Board and among staff, students, parents, and the community and ensures that the diverse range of views inform Board decisions.
- Acts with dignity and treats everyone with civility and respect.
- Understands the implications of demeanor and behavior.
- Work as a "governance team" to assure collective responsibility for building a unity of purpose, communicating a common vision, and creating a positive organizational culture.
- Engage in purposeful inclusion and onboarding of new trustees
- Participate in training and professional development to build/sustain a continuous cycle of improvement

Role of the Board

- Adopt, evaluate, and update policies consistent with the law and the district's vision and goals.
- Setting the direction for the district through a process that involves the community, parent/guardians, students, and staff, and is focused on student learning and achievement.
- Hire and support the Superintendent and set policy for hiring of other personnel so that the vision, goals, and policies of the district can be implemented.
- Conduct regular and timely evaluations of the Superintendent based on the vision, goals, and performance of the district
- Ensure that the Superintendent holds district personnel accountable.
- Establish academic expectations and adopt the curriculum and instructional materials.
- Monitoring and evaluating student achievement and program effectiveness and requiring program changes as necessary.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Setting parameters for negotiations with employee organizations and ratifying collective bargaining agreements.

- Ensure that a safe and appropriate educational environment and facilities be provided to all students.
- Provide support to the Superintendent and staff as they carry out the Board's direction by:
 - Establishing and adhering to standards of responsible governance.
 - Making decisions and providing resources that support district goals and priorities.
 - Upholding Board policies.
 - Being knowledgeable about district programs and efforts in order to serve as effective spokespersons.

Role of the Superintendent

- Promote the success of all students and supports the efforts of the Board of Trustees to keep the district focused on learning and achievement.
- Serves as a model for the value of lifelong learning and supports the Board's continuous professional development.
- Understands the distinctions between Board and staff roles, and respects the role of the Board as the representative of the community.
- Understands that authority rests with the Board as a whole; provides guidance to the Board to assist in decision-making.
- Provides leadership based on the direction of the Board as a whole.
- Accepts responsibility and accountability for implementing the vision, goals, and policies of the district.

LEGAL REFERENCE

Education Code:	5304 12400-12405 17565-17592 33319.5 35000 35010 35020-35046 35100-35351 35160-35185	Duties of governing board (re. school district elections) Authority to participate in federal programs Board duties re. property maintenance and control Implementation of authority of local agencies District name Control of district; prescription and enforcement of rules Officers and grants Governing boards, especially: Powers and duties
	35291	Rules

Bylaw adopted: 9/9/2014 Bylaw revised: 12/14/2021