

BOARD POLICY

Placentia-Yorba Linda Unified School District

Board Bylaw

9240 - BB

BOARD SELF-EVALUATION

The Governing Board shall conduct a self-evaluation on a biennial basis in order to demonstrate accountability to the community and ensure that district governance effectively supports student achievement and the attainment of the district's vision and goals. The self-evaluation should be scheduled at the Board's discretion but no sooner than 12 months after Board election that installed new Board members.

The evaluation shall address any area of Board responsibility, including, but not limited to, Board performance in relation to vision setting, curriculum, personnel, finance, policy development, collective bargaining, community relations, and advocacy. The evaluation may also address objectives related to Board meeting operations, relationships among Board members, relationship with the Superintendent, understanding of Board and Superintendent roles and responsibilities, communication skills, or other governance or boardmanship skills.

The Board shall evaluate itself as a whole. Individual Board members are also expected to use the evaluation process as an opportunity to assess and set goals for their own personal performance.

The Board, with assistance from the Superintendent, shall determine an evaluation method or instrument that measures key components of board responsibility and previously identified performance objectives. Visual and/or audio recordings of a Board meeting may only be used as an evaluation tool when consent is given by all Board members.

Any discussion involving the Board's self-evaluation shall be conducted in open session.

At the request of the Board, a facilitator may be used to assist with the evaluation process. The Board may invite the Superintendent or other individual(s) with pertinent information to provide input into the evaluation process.

Following the evaluation, the Board shall set goals, define and/or refine protocols, and establish priorities and objectives for subsequent evaluations. The Board shall also develop strategies for strengthening Board performance based on identified areas of need, including, but not limited to, Board trainings by professional organizations.

Bylaw adopted: 8/22/95
Bylaw revised: 3/8/2022